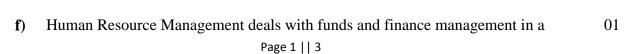
Enrollment No	<b>:</b>	Exam Seat No:		
		UNIVERSITY		
	Summer Exa	amination-2016		
Subject Name	: Human Resource Manageme	nt		
Subject Code: 4MS04HRM1		<b>Branch:</b> BBA/MAM		
Semester: 4	<b>Date</b> : 07/05/2016	<b>Time:</b> 02:30 To 05:30	<b>Marks</b> : 70	
Instructions:				
* *	<u> </u>	y other electronic instrument is p	orohibited.	
	tions written on main answer b	•		
` '	eat diagrams and figures (if ne suitable data if needed.	cessary) at right places.		
(4) 7133um	c sultable data if freeded.			
A 44			(1	1.4\
	<b>npt the following questions:</b> without is kind of	process whereas Selection is		<b>14</b> )
Proce		process whereas selection is	Killd Of C	,1
	Positive, Positive			
	Negative, Positive,			
	Positive, Negative			
	Negative, Negative			
<b>b</b> ) Whic	h is an external source of Recr	ruitment?	(	)1
1.	Recalling Retrenched Emplo	oyees		
2	Transfer			
3.	Promotion			
	All the above			
	h is not a part of selection prod	cess?	(	)1
	Reference check.			
	. Training.			
	. Screening of applications.			
	. Medical Examination			
<b>d</b> ) What	does SWOT stands for?		(	)1
1.	Strength, Weakness, Opport	unities, Threats		
	Simple Way of Thinking			
	Smart Work Operating Time			
	Strength with optimizing tas		,	<b>1</b> 1
e) Interv	views are conducted for the pos	St OI	(	)1

Q-1





Managers
 Executives
 Team leaders
 All the above

		business.	
		1. True	
		2. False	
	<b>g</b> )	What id Recruitment?	01
		1. Hiring	
		2. Firing	
		3. Promoting	
		4. Transferring	
	h)	What kind of process is training?	01
		1. Expense	
		2. Investment	
		3. None of the above	
		4. Both of the above	
	i)	Human Resource Manager plays a very important role in an Organization.	01
	,	1. True	
		2. False	
	<b>j</b> )	Which of the below mentioned point is not the purpose of interview?	01
	J	1. To judge the skills and abilities of a candidate.	-
		2. The select the best candidate.	
		3. To test the knowledge of the candidate.	
		4. To point out the weaknesses in a candidate.	
	k)	What is not included amongst the scope of Human Resource Management?	01
	/	1. Training	0.1
		2. Compensation	
		3. Investments of funds.	
		4. Recruitment.	
	1)	MBO stands for:	01
	-)	1. Management by objectives.	01
		2. Marketing by objectives.	
		3. Marking before optimizing	
		4. Mission by Operation	
	m)	What are the responsibilities of an Human Resource Manager?	01
	/	1. Motivating Employees	01
		2. Providing Guidance	
		3. Compensation and Rewards	
		4. All the above	
	n)	Which of the following is not an internal source of recruitment?	01
	11)	1. Transfers.	01
		2. Promotions.	
		3. Campus Recruitment.	
		4. Friends and relatives of Employees.	
Attemp	pt any f	Four questions from Q-2 to Q-8	
Q-2		Attempt all questions	(14
<b>~</b> -	a.	Explain the Sources of Recruitment in detail.	07
	b.	Write a note on 'Big Five Personality Model'.	07
Q-3	- •	Attempt all questions	(14
~ ~		• •	(- •
		Page 2     3	



	a.	Explain the steps involved in the process of Selection?	07
	b.	Define MBO? Explain in detail.	07
Q-4		Attempt all questions	(14)
_	a.	Explain the steps involved in Performance Appraisal.	07
	b.	Differentiate between Job Description and Job Specification.	07
Q-5		Attempt all questions	(14)
	a.	State the types of test and explain the same in detail.	07
	b.	Explain any three Methods of Training in detail.	07
Q-6		Attempt all questions	(14)
	a.	Discuss the steps involved in the process of Training.	07
	b.	Write a note on 'Performance Measurement.'	07
Q-7		Attempt all questions	(14)
_	a.	State the duties of a Human Resource Manager in detail.	07
	b.	Explain the steps involved in Strategic Management Process.	07
Q-8		Attempt all questions	(14)
•	a.	State the uses of application form in detail.	07
	b.	Explain the types of Interviews.	07

